

Smithfield Public Library Board Meeting - March 15th 2023

Attending: Karen Bowling, April Godderidge, Eric Bingham, Todd Durrant, Kathy Toolson, Marty Reeder, Wayne Campbell

Looking at possible Library Board members to replace Eric and Bill. Names will be submitted to the city. We also need to nominate a Library Board Chairman– Todd Durrant will become Chairman and Marty Reeder will be the new “Minuteman” (secretary).

We looked over possible value statements to go along with our Mission Statement and Vision Statement. A few minor changes in wording were made. We want to make sure that everybody feels welcome and safe at the library, regardless of any differences.

We discussed the programs policy, storytime policy, and study room policy. We agreed upon the programs policy with some minor alterations to the wording. Minor adjustments in wording and clarity were made on the Study Room and Communal Spaces Policy. We will have the city attorney look over the study room policy before we approve it.

Reviewed budget proposal. We'll be increasing the library hours, which means the budget line items need to be increased. Also looked at what other library directors in the area are making– Karen used this to recommend a salary for the open position coming up. Karen also wants to increase pay to staff members who are making less than the general market pays right now.

The average of the books in the library is 20 years old, which is not acceptable, especially in certain subjects. Karen explained other parts of the budget that she's changing or recommending. She'll present all of this at the city budgeting meeting.

We will meet again on April 19th.